

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT**  
**2022-2023 CONFIDENTIAL SALARY SCHEDULE**  
Increase effective July 1, 2022

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
<b>Increase 3% effective 07/01/2022</b>													
Confidential Assistant to Superintendent	AS	260	Monthly	8,316	8,501	8,692	8,886	9,084	9,538	9,776	10,148	10,275	10,531
			Hourly	47.98	49.05	50.14	51.27	52.41	55.03	56.40	58.54	59.28	60.76
Confidential Administrative Assistant	AA/HR	260	Monthly	6,571	6,900	7,245	7,607	7,988	8,387	8,597	8,923	9,035	9,261
			Hourly	37.91	39.81	41.80	43.89	46.08	48.39	49.60	51.48	52.12	53.43

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500

Participate in Professional Growth incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000

Dental & Vision for Employee and family, no cash back - fully covered

Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year

Maximum rollover of vacation balance - 20 days

Maximum Total vacation in any one year - 40 days