

**SAN MATEO-FOSTER CITY SCHOOL DISTRICT  
 CERTIFICATED SUBSTITUTE SALARY SCHEDULE  
 2019/20 - 2020/21**

<b>Substitute Assignment</b>	<b>Effective: July 1, 2017</b>	<b>Day to Day</b>	<b>Long Term</b>
Hourly Rate		\$ 20.69	\$ 25.52
Afternoons partial day/3.25 hours		\$ 67.24	\$ 82.94
Mornings partial day/4 hours		\$ 82.76	\$ 102.08
Per Day		\$ 150.00	
Per Day more than 20 consecutive days in the same assignment			\$ 185.00

Board Approved: June 15, 2017

<b>Substitute Assignment</b>	<b>Effective: January 1, 2020</b>	<b>Day to Day</b>	<b>&gt;16 days</b>	<b>&gt;31 days</b>
Hourly Rate		\$ 24.83	\$ 26.21	\$ 27.59
Afternoons partial day/3.25 hours		\$ 80.69	\$ 85.17	\$ 89.66
Mornings partial day/4 hours		\$ 99.31	\$ 104.83	\$ 110.34
Per Day		\$ 180.00		
Per Day for Subs who work 16 days or more in district			\$ 190.00	
Per Day for Subs who work 31 days or more in district				\$ 200.00

Board Approved: January 16, 2020

<b>Substitute Assignment</b>	<b>Effective: January 1, 2020</b>	<b>Long Term</b>	<b>Permanent</b>
Hourly Rate		\$ 31.04	\$ 31.04
Afternoons partial day/3.25 hours		\$ 100.86	\$ 100.86
Mornings partial day/4 hours		\$ 124.14	\$ 124.14
Per Day			
Per Day more than 20 consecutive days in the same assignment		\$ 225.00	
Per Day for Permanent Substitutes			\$ 225.00

Board Approved: January 16, 2020