

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT**  
**2020-2021 CONFIDENTIAL SALARY SCHEDULE**  
 3% Increase effective July 1, 2020

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly	7,838	8,013	8,193	8,376	8,562	8,990	9,215	9,565	9,685	9,927
			Hourly	45.22	46.23	47.27	48.32	49.40	51.87	53.16	55.18	55.87	57.27
Confidential Administrative Assistant	AA/HR	260	Monthly	6,380	6,552	6,740	6,916	7,103	7,458	7,645	7,935	8,034	8,235
			Hourly	36.81	37.80	38.89	39.90	40.98	43.03	44.10	45.78	46.35	47.51

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
 Participate in Professional Growth incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000  
 Dental & Vision for Employee and family, no cash back - fully covered  
 Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year  
 Maximum rollover of vacation balance - 20 days  
 Maximum Total vacation in any one year - 40 days